UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL

OMB Number:	3235-0287
Estimated average bu	rden
hours per response:	0.5

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

FORM 4

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person [*] Rusnak Walter				r Name and Ticker inder Bancor	• •		(Check	tionship of Reporting all applicable) Director Officer (give title	suer Dwner (specify				
(Last) 214 WEST FI	(First) RST STREET	(Middle)	3. Date 10/28/	of Earliest Transac 2020	tion (Month/D	ay/Year)	X below) below) Senior Vice President, CFO)			
(Street)				endment, Date of C	Driginal Filed ((Month/Day/Year)	6. Individual or Joint/Group Filing (Check Applicable Line)						
OSWEGO	NY	13126					X	Form filed by One					
(City)	(State)	(Zip)						Form filed by Mor Person	e than One Repo	orting			
Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned													
Date			2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)	4. Securities Acquired (A) Disposed Of (D) (Instr. 3, 4			6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)			

	(Monthin Day real)	(Month/Day/Year)	8)	insu.				Owned Following Reported	(I) (Instr. 4)	Ownership (Instr. 4)	
			Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)		(1130.4)	
Common Stock	10/28/2020		Α		9,801	A	\$0.00	9,801 ⁽¹⁾	D		
Common Stock								20,000	D		
Common Stock								20,000	I	By IRA	
Common Stock								1,773	Ι	ESOP	

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

				-											
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code (8)		5. Numb of Derivati Securiti Acquire (A) or Dispose of (D) (II 3, 4 and	ve es ed ed nstr.	6. Date Exerc Expiration Da (Month/Day/Y	te	7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Stock Options	\$10.37	10/28/2020		Α		39,668		10/28/2021	10/28/2030	Common Stock	39,668 ⁽²⁾	\$0.00	39,668	D	
Stock Options	\$10.81							04/01/2017	04/01/2026	Common Stock	8,237 ⁽³⁾		8,237	D	
Stock Options	\$11.35							05/06/2017	05/06/2026	Common Stock	2,636(4)		10,873	D	

Explanation of Responses:

1. Shares of restricted stock vest over a 3 year period at a rate of 33.333% per year commencing on October 28, 2021.

2. Stock options vest over a 3 year period at a rate of 33.333% per year commencing on October 28, 2021.

3. Stock options vest at a rate of 20% per year commencing on April 1, 2017.

4. Stock options vest at a rate of 20% per year commencing on May 6, 2017.

Remarks:

/s/ James A. Dowd as POA for 12/28/2020 Walter F. Rusnak

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 \ast If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.