Instruction 1(b).

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See		STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP
---	--	--

OMB APPROVAL

OMB Number: 3235-0287

Estimated average burden hours per response: 0.5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

Name and Address of Reporting Person* Phillips Daniel R									ker or Trading O <u>rp, Inc.</u>				Relationship leck all appli Directo	cable) or) Pers	10% Ow	ner	
(Last) (First) (Middle) 214 WEST FIRST STREET						Date o		Trans	saction (Mont	th/Day	y/Year)		helow)	r (give title) Senior Vice Pre		Other (s below) esident	pecify	
(Street) OSWEGO NY 13126 (City) (State) (Zip)					4. 1	If Ame	endment, [Date o	of Original Fil	ed (M	Month/Da	Lin	Individual or Joint/Group Filing (Check Applicable ne) X Form filed by One Reporting Person Form filed by More than One Reporting Person					
		Tab	le I - Nor	n-Deriv	ativ	e Se	curities	s Ac	quired, D	ispo	osed o	f, or Be	neficial	ly Owned	l			
1. Title of Security (Instr. 3) 2. Transa Date (Month/D					ear) i	2A. Deemed Execution Date, if any (Month/Day/Yea		Transaction Disposed Code (Instr. 5)			ties Acquire I Of (D) (Ins	ed (A) or tr. 3, 4 and	Benefici Owned F	es For ally (D) Following (I) (Form (D) or	: Direct r Indirect str. 4)	7. Nature of Indirect Beneficial Ownership	
									Code V	,	Amount	(A) or (D)	Price	Reported Transact (Instr. 3	tion(s)			(Instr. 4)
		-							uired, Dis , options,					Owned	·		· · · · · · · · · · · · · · · · · · ·	
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution I if any (Month/Day	ate, Trans Code		saction e (Instr. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		ve es d ed nstr.	6. Date Exerc Expiration D (Month/Day/	ate		and 7. Title and Am of Securities Underlying Derivative Secu (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	y	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
					Code	v	(A)	(D)	Date Exercisable	Exp	piration te	Title	Amount or Number of Shares					
Stock Options	\$11.02	03/31/2016			A		22,237		03/31/2017	03/3	31/2026	Common Stock	22,237	\$11.02	22,237	1)	D	

Explanation of Responses:

1. (1) Stock options vest at a rate of 20% per year commencing on March 31, 2017

/s/ James A. Dowd as POA for Daniel Phillips

05/09/2016

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.